

Dear Cristo Rey Jesuit Parents,

As a Catholic, Jesuit high school, we are committed to providing a respectful and safe environment for the academic, physical, social, emotional, professional, and spiritual growth of all our students.

Recently, while cataloging items left at the school by a terminated employee, Cristo Rey Jesuit discovered personal recording devices and stored video files of students and staff members which appear to have been made without their knowledge or consent. While the video files we discovered mostly depict students gathered or moving about campus and contain no nudity, they were clearly a violation of our student privacy expectations. Because we are committed to safeguarding the privacy of our students and staff, upon discovering the video files, we immediately notified law enforcement.

We will continue to cooperate fully with law enforcement and take appropriate action consistent with the law and our policies in handling any allegations of inappropriate conduct. The full extent of this former employee's actions is currently being investigated by the Milwaukee Police Department. We strongly encourage anyone with any information related to this matter to immediately report it to the Milwaukee Police Department, who can be reached at (414) 935-7222.

Under the circumstances, we are limited in the information we can publicly disclose as this is an active investigation. We will provide additional information to you as we are authorized by police to do so and will do our best to answer any questions you might have when we are able.

Please email or call Beth Soma, our Assistant Principal for Student Culture, at <a href="mailto:esoma@cristoreymilwaukee.org">esoma@cristoreymilwaukee.org</a> or (414) 436-4600 ext. 3148 with any questions. Counselors will be available as needed by students.

Please know that Cristo Rey Jesuit takes the physical, emotional, and spiritual safety of our students incredibly seriously. To that end, we conduct background checks on all candidates prior to employment, share our expectations around our standards of conduct with all employees, and execute regular trainings to ensure our expectations and policies are understood in practice.

Cristo Rey Jesuit is one family, in good times and in challenging times. As we work through this as a community, "cura personalis", or care for the whole student, remains central to all that we do. We remain deeply committed to providing a safe educational environment for our students and to protecting their privacy. We hold our entire community in prayer at this time and lean on our faith and one another as we navigate the road ahead.

In Cristo Rey,

Andrew Stith President



## astith@cristoreymilwaukee.org (414) 436-4600 ext. 2250